

Henry Lee Allen
Professor of Sociology/Chair, Department of Sociology and Anthropology
(abridged curriculum vita)

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A Synopsis of Recent Research: [in sociology of science & higher education; complex systems]

- 2017- "Police Criminality and Violence in the United States: A Missing Link in Global Sociology and Criminology," a presentation (accepted) for the 2018 World Congress of Sociology (July 15-21), International Sociological Association, Toronto, CA.
- 2017- Panelist/presenter, University of Chicago conference for graduate students and postdocs. April 2017.
- 2017- Ministry of Labor, Ontario, Canada. Outside reviewer for the 2016-17 Research Opportunities Program Proposal Evaluation, March 2017.
- 2017- Presenter (accepted), "Scientific Literacy and the Future of Ethnic Minority Groups in the United States: the Unfinished Civil Rights Movement," for the 4th Annual International Conference on Demography and Population Studies, Athens Institute for Education and Research, June 12-15, 2017. (Athens, Greece)
- 2017- Presenter/panelist, "Race and Diversity on Campuses" session, 2017 NEA Higher Education Conference, Dallas, TX, March 2017.
- 2017- "On Diversity in Cities," Remarks for the WalletHub.com blog (February 2017).
- 2017- "Diversity as Heroes," a presentation at Farmers Insurance Corporate Headquarters, Grand Rapids, MI.
- 2016- "Enhancing the Essential Social Agents of Security in Communities: Parents, Pastors, Police and Social Control," [book chapter; accepted manuscript prepared for a Law Enforcement Consultation on Spirituality in the Professions, May 16-18, 2017, Mercer University, Atlanta, GA].
- 2016- "Faculty Workload and Productivity in a New Era of Social Diversity," for The 2017 NEA Almanac of Higher Education. Washington, D.C.: National Education Association, pp. 61-73.
- 2016- Reviewer (article), "Law Enforcement and Workplace Spirituality: A Content Analysis," for the Journal of Management, Spirituality, and Religion.
- 2016- Recipient of the Richard Allen Award, DuPage African Methodist Episcopal Church, Lisle, IL.
- 2016- "Social Justice, Police Shootings, and Abusive Social Encounters with Unarmed African Americans," accepted as a book chapter for proposed edited volume, Immigrants and Refugees in Times of Crisis, European Public Law Organization Publications, 2018.

- 2016- Reviewer (University of Toronto Press), for Rob Beamish's The Promise of Sociology, 2nd ed.
- 2016- attendee, International Wolfram Technology Conference, Champaign, IL. (Oct.)
- 2016- Mathematica 11 training webinars, Wolfram Research (August 23 and 30, 2016).
- 2016- "Social Justice, Police Shootings, and Abusive Social Encounters with Unarmed African Americans," presentation/paper presented at Vienna (Austria) 2016, for the International Sociological Association's Global Forum, July 10-14, 2016.
- 2016- Plenary workshop (presenter), "Faculty Workload and Productivity in Scandinavia," the National Education Association Annual Conference on Higher Education in San Diego, CA, March 31-April 3, 2016.
- 2015- Panelist/Discussant, Preparing Future Faculty Conference: "The Introductory Course: Gateway to the Discipline," University of Chicago, December 4, 2015.
- 2015- Panelist/Discussant, "Preparing Future Faculty," Conference at Northern Illinois University, October 31, 2015.
- 2015- "Faculty Workload and Productivity in Scandinavia: A Corrective to American Policies," The 2016 NEA Almanac of Higher Education, Washington, D.C.: National Education Association, pp. 51-68
- 2015- Wolfram Technology Conference, Wolfram Research, October 20-22.
- 2015- Editorial Review, manuscript about tenure issues affecting global higher education in the natural sciences for Ethics in Science and Environmental Politics.
- 2015- Presenter, 2015 NEA-AFT Higher Education Conference, on the global trends and transformations affecting faculty in the arts and sciences within U.S. colleges and universities, 2001-2012 [with NCES data].
- 2015- "Faculty Workload and Productivity in the Arts and Sciences, Global Transformations," The 2015 NEA Almanac of Higher Education, pp. 51-68.
- 2014- "The Future of Teaching and Research in Universities: Global Transformations," a presentation for the International Sociological Association at the World Congress of Sociology, July 13-19, 2014 in Yokohama, Japan.
- 2013- "Faculty Workload and Productivity in Proprietary Institutions: Beginning of the End?" The 2014 NEA Almanac of Higher Education, pp. 31-42.
- 2013- Presenter, Presenter "Global Collaboration," The 2013 Summit Group Global Leadership Summit, Detroit, MI.
- 2013- Presenter, NEA Higher Education Conference session on the role of for-profit higher education, Portland, OR, March 22-24, 2013.
- 2012- Wolfram Mathematica Virtual Conference (Mathematica 8)
- 2012- Wolfram Research Faculty Prerelease program
- 2012- "Faculty Workload and Productivity in For-Profit Higher Education: The Good, The Bad, The Ugly," The 2013 NEA Almanac of Higher Education, pp. 77-87.
- 2012- membership, International Sociological Association

- 2012- Reviewer, McGraw-Hill sociology text on racial and ethnic relations
- 2012- Reviewer, International Journal of Sociology and Anthropology
- 2012- nominated for Innovators Award, Wolfram Research (Mathematica)
- 2012- "Exploring a Universe of Relationships in the Social Sciences," in J. Davis and P. Ryken, eds. Liberal Arts for the Christian Life, pp. 191-198. (an essay about the role and impact of the social sciences within the liberal arts)
- 2012- Presenter, NEA Higher Education Conference session on international higher education, March 2-4. 2012.
- 2012- "Faculty Workload and Productivity in Israel: Dynamic Lessons for Uncertain Times," The 2012 NEA Almanac of Higher Education, pp. 79-105.
- 2011- Participant/Research consultant, FBI-Behavioral Science Unit Conference #4: Project BeSTOW (FBI Training Facility in Virginia).
- 2011- speaker, the National Education Association Higher Education Conference, Boston, MA (March 25-, 2011): International Panel (Faculty and Canada's academic system).
- 2011- "Faculty Workload and Productivity in Canada," The 2011 NEA Almanac of Higher Education, pp. 101-116.
- 2010- "Lessons from the United Kingdom's Royal Society," Thought and Action, Fall 2010, pp. 115-120.
- 2010 Participant/Research Consultant, FBI-Behavioral Science Unit Conference #3: Project BeSTOW (National Conference Center).
- 2010- selected to Wolfram Faculty Program, Wolfram Research (using Mathematica 8).
- 2010- "Women Professors: New Challenges for the Next Generation," The 2010 NEA Almanac of Higher Education, pp. 43-49.
- 2009- "Social Complexity and Global Academic Systems: A New Kind of Sociology Probes U.S. Public Higher Education," a session (by invitation) 2009 International Mathematica User Conference, Champaign, IL.
- 2009- (European) Complex Systems Science Who's Who
- 2009- FBI-Behavioral Science Unit Conference #2: Wellness Practices for Wounded Warriors (National Conference Center).
- 2009- Plenary Speaker, Nebraska State Education Association's Higher Education Academy, Lincoln, Nebraska, May 16, 2009. (on the plight of faculty in public higher education)
- 2009- speaker, the National Education Association Higher Education Conference, Portland, OR (March 27-29, 2009) [on the plight of faculty in public higher education: policy concerns regarding academic work]
- 2008- "Probing Global Academic Systems and Societies: Toward a New Kind of Sociology," a presentation for the 2008 International Mathematica User Conference, October 23-25, 2008.
- 2008- "Faculty Workload and Productivity: On the Next Generation of College and

University Professors," 2009 National Education Association Almanac of Higher Education, pp. 55-64.

- 2008- FBI-Behavioral Science Unit Conference: Wellness Practices for Wounded Warriors (National Conference Center).
- 2008- International Advanced Mathematical Summer School, Wolfram Research, Inc. (mathematical & computational modeling)
- 2008- GridMathematica (supercomputing) seminar at the National Center for Supercomputing Applications-UIUC [University of Illinois, Urbana-Champaign]
- 2007- Understanding Complex Systems Symposium at UIUC [sponsored by Dept. of Physics]
- 2007- American Bible Society reports on the sociology of religion (church denominations)
- 2006- International Conference on Complex Systems [ICCS] in Boston.
- 2006- Mathematica (fall sabbatical); M101-A First Course in Mathematica
- 2006- faculty in-residence at FBI-Behavioral Science Unit, FBI Academy, in Quantico, VA
- 2006- University of Chicago symposium on Social Agents [Gleason Center], Chicago, IL.
- 2005- Oxford University Round Table [Oxford, UK] (global issues affecting at-risk youth): "Game Theory, Schooling, and At-Risk Students: What Can Be Done?" presented to the Oxford Round Table, Oxford University, March 30, 2005.
- 2004- Oxford University Round Table [Oxford, UK] (global issues affecting the education of at-risk youth)
- 2003- FBI Academy, Behavioral Science Unit, "Spirit of the Law" Conference, Quantico, VA.
- 2002- CASOS III- Computational Analysis of Social and Organizational "Systems at Carnegie Mellon University.
- 2001- CASOS II- Computational Analysis of Social and Organizational Systems at Carnegie Mellon University.
- 2000- Computational Analysis of Social and Organizational Systems [CASOS] at Carnegie Mellon University (CMU) [NSF sponsored]

Employment:

Professor of Sociology, Wheaton College, Wheaton, IL. 1998- present. Courses taught: Sociology of Science and Technology; Sociology of Violence; Sociology of Education; Sociology of Organizations, Urban Sociology, Crime and Delinquency, Violence in Minority Communities, Violence Against Women, Contemporary Social Concerns, Introduction to Sociology, Mathematical Sociology, Sociology of the Civil Rights Movement, Social Research Methods, Senior Capstone. [promoted to Full Professor with tenure from the rank of Associate Professor 2/2006] Chair, Department of Sociology and Anthropology, 2009-present.

Associate Professor of Sociology, Rochester Institute of Technology, Rochester, NY, 1997-1998. Courses taught: Sociology of Work, Urban Sociology, Social Change, Foundations of Sociology.

Assistant Professor of Education, Margaret S. Warner Graduate School of Education & Human Development, University of Rochester, 1991-97. Graduate courses taught: Sociology of Education, Academic Labor Markets, Professions, & Society, Urban Education, Minorities in Education, Sociology of Higher Education, Masters Research Methods.

Associate Professor of Sociology, Calvin College, Grand Rapids, MI, 1987-91. Courses taught: Race and Ethnic Relations, Urban Sociology, Sociology of Education, Sociology of Work, Introduction to Sociology.

Instructor in Sociology and General Studies/Assistant to the President, Bethel College, St. Paul, MN, 1982-87. Course taught: Social Inequality, Race and Ethnic Relations, Methods of Social Research, Sociology of Education, Urban Sociology, Introduction to Sociology, Comparative Race and Ethnic Relations, Words & Ideas: An Introduction to a Liberal Arts Education.

Education:

Ph.D.- The University of Chicago (Division of Social Sciences), Chicago, IL, 1988. [specialization: sociology of higher education and labor markets via mathematical and statistical modeling]
Dissertation Adviser: Dr. Edgar G. Epps (sociologist). Doctoral committee members: Larry V. Hedges (statistician), Dan Lortie (sociologist), John E. Craig (science historian).

Dissertation Title: The Career Mobility of Black College Faculty: A Study of the Relations Between Ascription, Professionalism, and the Determinants of Mobility in the Academic Marketplace.
[multivariate survey research using discriminant analysis/hierarchical log-linear models to examine how ethnicity, class, and gender influence academic attainment, professional accomplishments, and career mobility in the academic marketplace]

M.A.- The University of Chicago, Chicago, IL, 1979. Paper Title: "Problems with the Implementation of Affirmative Action in Academic Employment." (analyzing policy issues affecting academic labor markets)

B.A.- Biblical Studies, Wheaton College, Wheaton, IL, 1977 (cum laude). Other coursework includes: economics, microeconomics, business law, accounting.

Additional Publications: (you may search for and download the items listed below online at website: nea.org)

"Faculty Workload and Productivity: The Next Generation's Plight—and Opportunity," The NEA 2009 Almanac of Higher Education. Washington, D.C.: NEA Publishing, 2009, pp. 55-64.

"Ethnic Minority Faculty and Academic Work: Viewpoints of Unionized Professors," in The NEA 2008 Almanac of Higher Education, Washington, D.C.: NEA Publishing, 2008, pp. 41-50.

"The Evolving Nexus of Diversity: Ethnic Minority Views on Workload and Productivity," in The NEA 2007 Almanac of Higher Education, Washington, D.C.: NEA Publishing, 2007, pp. 41-48.

"The Ghost of Veblen Revisited: Faculty Workload and Productivity in an Era of Privatization and Assessment," in The NEA 2006 Almanac of Higher Education, Washington, D.C.: NEA Publishing, 2006, pp. 81-94.

"Employment at the Margins: Nonstandard Work in Higher Education," in The NEA 2004 Almanac of Higher Education, Washington, D.C.: NEA Publishing, 2004, pp. 27-38.

"Diversity, Nonstandard Work, and Academic Employment in the 21st Century," in The NEA 2003 Almanac of Higher Education, Washington, D.C.: NEA Publishing, 2003, pp. 27-38.

"The Best of Times, The Worst of Times: Scenarios for Higher Education in the 21st Century," Thought and Action. Washington, D.C.: NEA Publishing, 2002, pp. 91-102.

"The Organizational Demography of Faculty Tenure: 1980-2000," in The NEA 2002 Almanac of Higher Education, Washington, D.C.: NEA Publishing, 2002, pp. 59-72.

"Faculty Workload and Productivity in an Era of Organizational Change," in The NEA 2001 Almanac of Higher Education, Washington, D.C.: NEA Publishing, 2001, pp. 59-74.

"Tenure: Why Faculty, and the Nation, Need It," Thought and Action, (republished with new postscript). Washington, D.C.: NEA Publishing, (Fall 2000), pp. 95-110.

"Workload and Productivity in an Era of Performance Measures," in The NEA 1999 Almanac of Higher Education, Washington, D.C.: NEA Publishing, pp. 27-44.

"Faculty Workload and Productivity: Gender Comparisons," in The NEA 1998 Almanac of Higher Education, Washington, D.C.: NEA Publishing, pp. 29-44.

"Tenure: Why Faculty, and the Nation, Need It," Thought and Action, Vol. XIII, No. 2, Fall 1997, pp. 75-88.

"Faculty Workload and Productivity: Ethnic and Gender Disparities," in The NEA 1997 Almanac of Higher Education, Washington, D.C.: NEA Publishing, pp. 25-42.

"Faculty Workload and Productivity in the 1990s: Preliminary Findings," in The NEA 1996 Almanac of Higher Education, Washington, D.C.: NEA Publishing, pp. 21-34.

"Workload and Productivity: Case Studies," in The NEA 1995 Almanac of Higher Education, Washington, D.C.: NEA Publishing, pp. 21-32.

"Faculty Workload and Productivity in an Accountability Era," in The NEA 1994 Almanac of Higher Education, Washington, D.C.: NEA Publishing, pp. 25-38.

"The Mobility of Black Collegiate Faculty Revisited: Whatever Happened to the Brain Drain?" Journal of Negro Education 60 (1991): 97-109.

"The Ideology of 'Equal Opportunity' in Modern School Systems," in the Quarterly Journal of Ideology, September 1999: 5-13.

Book Review of Alan Carling's *Social Division*. American Journal of Sociology, July 1993.

"The Sociology of Prejudice: Problems and Prospects," Faculty Dialogue 18 (Fall 1992): 91-111.

"Racial Minorities and Evangelical Colleges: Thoughts and Reflections of a Minority Social Scientist," and "Racial Minorities and Evangelical Colleges—Revisited," Faculty Dialogue 4 (Fall 1985): 65-78.

"The Quest for Biblical Community: Mixing Oral and Written Cultures," in D. Perry, ed. The Church of the New Millennium—True Unity (Harmony) in the Church. Chicago: Moody Press, 2002, pp. 167-181.

"Models of My Life," and "The Division of Labor in Society," Abridged book reviews in Jeffrey Davis, Tom Martin, and Lee Ryken, eds. Reading for Life. Xlibris, 2001.

"Evangelism and Social Concerns in the 21st Century," Wheaton Magazine, (Winter 2000), pp. 20-21.

"Evangelizing Professionals: Workers in the Field," in Lee June, ed. Evangelism and Discipleship in African-American Churches. Grand Rapids: Zondervan, 1999, pp. 169-183.

"Risk and Failure as Preludes to Achievement," in Lee June, ed. Men to Men: Voices of African-American Males. Grand Rapids: Zondervan, 1996.

"The Black Family: Its Unique Legacy, Current Challenges, and Future Prospects," in Lee June, ed. The Black Family: Past, Present, and Future. Grand Rapids: Zondervan, pp. 17-29.

"Racial Minorities and Evangelical Colleges," reprinted in D. John Lee and A. Nieves, eds. Ethnic Minorities and Evangelical Christian Colleges. Lanham, MD: University Press of America, pp. 145-157.

"Using Academic Journals in Developing the Sociological Imagination (with L. Fauth)," in Toby Fulwiler, ed. The Journal Book. Portsmouth, NH: Boynton Cook, 1987.

"Foreword" to I Am My Brother's Keeper, by Robert F. and Maria A. Vann. Columbus, GA: Brentwood Christian Press, 2002, p. 5.

"Repairing the Breach: How Sociologists and Social Workers Can Work Together to Heal Society's Wounds." A paper presented at the North American Association of Christian Social Workers, 2002 Conference, November 9, 2002, Rochester, New York and published in the Proceedings (NACSW.org).

Unpublished Manuscripts/Presentations

"Formalization in Sociology Revisited: The Evolution of Mathematical Sociology." [concept paper]

"Beyond Meritocracy: On the Need for Formalization in the Sociology of Education." [concept paper]

"Formalizing the Sociology of Higher Education: Toward a Mathematical Model of the U.S. Academic System." [concept paper]

"Set-Theoretic Models of Higher Education: A Conceptualization." [concept paper]

"Contemporary Evangelicals and Ethnic Relations in the United States," unpublished theology conference paper, Trinity International University, May 2003. (by invitation)

"The Angola Prison Miracle: Christianity, Organizational Leadership, and the Implementation of Social Exchange Theory in a Total Institution," unpublished manuscript in criminology, June 2003. [concept paper]

"The Matrix of Society: Integrating Biblical Revelation, Christian Faith, and Sociology in the Twenty-First Century," unpublished paper for Wheaton College Faith and Learning Seminar. (by invitation)

"The Future of Sociology: Extending the Legacies of DuBois, Frazier, and Wilson in the Twenty-First Century." [conference paper]

"The LaGuardia Airport Blackout: Analyzing the Emergence of Trust Relations and Coalitions During a Crisis of Complexity, Uncertainty, and Multiple Catastrophes."

"Toward New Horizons: Building Effective Coalitions Between Minority Communities And First Responders In The 21st Century," published in the "Spirit of the Law" conference proceedings, Behavioral Science Unit, FBI Academy, Quantico, VA. [by invitation]

"FBI Academy: Reflections on My Trip to Quantico," unpublished paper.

"Building Trust Relations Among Urban Teens," "A Powerpoint presentation given at the American Bible Society's Urban Youth Strategy Summit," IBM Conference Center, Palisades, NY, September 25-27, 2003.

"Black Suburbanization in the Chicago Area: A Case Study of the South Suburbs, 1963-2003. A paper presented to the Illinois State Historical Society conference, December 6, 2003, in Springfield (IL). [by invitation]

"Scriptural Engagement and Theoretical Development in Sociology: A Social Science Case Study for the 21st Century," a paper presented at the Scripture and the Disciplines Conference (May 25, 2004) at Wheaton College, Wheaton, IL 60187. [by invitation]

"Assessing the American Bible Society-Ford Foundation Planning Grant Summit, June 21-22, 2004, unpublished qualitative research report prepared for the American Bible Society and the Ford Foundation (July 2004). [by invitation]

"Assessing the Impact of the Haven of Hope Urban Youth Ministry in Cleveland: A Field Research Report in Urban Sociology," unpublished qualitative research report prepared for the American Bible Society and the Ford Foundation (February 2005). [by invitation]

"Game Theory, Schooling, and At-Risk Students: What Can Be Done?" presented to the Oxford Round Table, Oxford University, March 30, 2005.

"2005 School to Career Progressions: Preliminary Findings from Qualitative Social Research on At-Risk Students in Grand Rapids, MI." [by invitation]

*Annual Conference Papers and Presentations available upon request.

Grants Received:

1986:	Junior Faculty Research Grant, Bethel College (\$1000)
1987:	Research Grant, Calvin College (\$2000)
1992-2008:	Research Grants, National Education Association (\$500 annually)
1996:	Junior Faculty Leave (with full salary), University of Rochester
2000:	Aldeen Fund Grant (\$2250) to attend NSF summer institute on mathematical & computational sociology
2001:	Faculty Development Grant (\$750)
2004:	Aldeen Fund Grant (\$2750) to attend Oxford University Round Table
2005:	Aldeen Fund Grant (\$2750) to attend Oxford University Round Table
2006:	Faculty Development Grant (\$1000) to attend the 2006 International Conference on Complex Systems, Boston, MA

Additional Miscellaneous Research, Speaking, & Consulting Activities:

2013- Ongoing Consultant on Law Enforcement Issues (working with a retired FBI agent).

2013- published article on African American Church Leadership in the 21st Century.

2011- Moderator, ACCA Student Symposium (Associated Colleges in the Chicago Area).

2011- Member, Program Review Team for the Department of Sociology, Social Work, and Criminal Justice, Greenville College, Greenville, IL.

2008- speaker, FBI Conference (Behavioral Science Unit) on Wellness Practices for Wounded Warriors, National Conference Center, June 15-20, 2008.

2008- "Faculty Workload and Productivity: Strategic Views of Unionized Faculty of Color," plenary speaker at the American Federation of Teachers-National Education Association Higher Education Conference, March 29, 2008, Washington, D.C.

2008- Moderator, ACCA Student Symposium (Associated Colleges in the Chicago Area)

2007- Consultation of Afro-Christian Scholars in Higher Education, Calvin College (MI)

2007- "Organizational Leadership in the 21st Century," President's Institute, sponsored by the Institute for Black Family Development, Wheaton College, Wheaton, IL.

2007- "Complexity, Social Physics, and Emergence in the U.S. Academic System, 1980-2007. Symposium on Complex Systems, Department of Physics, University of Illinois.

2007- "Academic Work in Transition," 2007 NEA Higher Education Conference, San Diego, CA.

2006- Consultation of Afro-Christian Scholars in Higher Education, Calvin College (MI)

2006- International Conference on Complex Systems, Boston, MA

2006- Facilitator/researcher, National Summit on Black Church Development, Detroit.

2006- Plenary paper, "What is a Black Evangelical? What Do They Do?: Fresh Definitions and Strategies," presented at the 2006 National Black Evangelical Association Summit, Wheaton, IL.

2006- Forum Panelist, Debating Comparisons between the Civil Rights and Gay Rights Movement, April 11, 2006.

2006- Faculty Representative, Wheaton Alumni Club: Colorado Springs and Denver (April 7-8, 2006)

2006- Focus Group about Strategic Planning: Diversity Issues in Dupage County (IL), conducted for the DuPage County Board (Government) by Northern Illinois University.

2006- Planning Group on At-Risk African American Youth, sponsored by Northern Illinois University.

2006- Plenary Workshop on "The Changing Nature of Academic Work," AFT-NEA Higher Education Summit, Orlando, FL. March 3-5, 2006.

2006- "Cities and Urban Policies," Invited guest speaker for the Global Urban Perspectives Student Organization.

2006- President's Seminar on African American Males in Prison, American Bible Society.

2006- University of Chicago Weekend Seminar entitled, "Beyond Einstein: Relativity's Second Century," January 28, 2006.

2005- Workshop presenter, 2005 National Christian Multicultural Student Leadership Conference.

2005- guest expert on WGBL Milwaukee radio program exploring urban issues related to the Hurricane Katrina disaster (9/8/2005).

2005- conducted seminar at a symposium on manhood, Federal Correctional Institution at Pekin.

2005- completed institutional assessment report for the Department of Sociology and Anthropology.

2005- Co-sponsor for Youth '05: Conference on Youth Leadership and Technology, held April 23, 2005 at the Illinois Institute of Technology, Rice Campus, Wheaton, IL.

2005- Invited participant, National Focus Group on Enhancing Police Integrity, sponsored by the Community Policing Consortium, Washington, D.C.

2005- Panel Forum on issues related to minority faculty in higher education; proposed National Minority Faculty Leadership Institute, 2005 NEA Higher Education Conference.

2005- Consultant, Black History and the Plight of African Americans in Prisons, Federal Correctional Institution at Pekin, IL.

2005- Plenary Speaker, "Visualizing the African American Century," 8th Annual Black History Celebration, City of Pasadena (CA).

2005- Panel Member, Student-Faculty Forum on Diversity at Wheaton College.

2005- Interviewed as one of 25 key leaders for the DuPage County State's Attorneys' Office Community Prosecution Needs Analysis Survey.

2004- elected [by the Wheaton College faculty] to the Institutional Research and Assessment Committee.

2004- Plenary address for the New Wave Computer Users' 17th anniversary banquet: entitled-- "Redirecting Technology to Uplift Creativity and Eliminate Unemployment in Our Neighborhoods: 21st Century Horizons," Oak Lawn, IL.

2004- Workshop Presenter, "The Ministering Church: Planning for Future Impact," National Conference for Christian Education, Leadership, and Empowerment, Oakbrook, IL.

2004- completed "Enhancing the Academic Achievement of At-Risk Students in Grand Rapids Schools: A Preliminary Report Submitted by the School-to-Career Progressions Research Task Force," September 2004.

2004- Plenary Workshop Speaker, "Prison Ministry in the 21st Century: Insights from Criminology and Sociology," Willow Creek Church.

2004- co-presenter at the National Organization of Black Law Enforcement Executive Conference's session on "The Spirit of the Law" sponsored by the FBI Academy, with Supervisory Special Agent Samuel J. Feemster, Behavioral Science Unit.

2004- completed research report for joint Ford Foundation/American Bible Society Planning Summit On at-risk urban youth.

2004- Featured Speaker, "Consultation on Diagnosing the Problems Facing Post-Prison Ministry in the 21st Century," Koinonia House National Ministries, IL.

2004-completed departmental working paper/report on assessment in sociology, June 2004.

2004- FBI Academy Satellite Broadcast, "Communities Answering the Call- Part II," FBI Academy, May 10-12, 2004, Quantico, VA.

2004- "Diagnosing the Organizational and Policy Needs of At-Risk Students in the 21st Century: What Must Nations Do?" for the Oxford University Education Roundtable, March 21-26, 2004.

2004- Member, Editorial Board for Lift Every Voice imprint/Moody Press, Chicago, IL.

2004- Plenary Speaker, Men's Prayer Breakfast, Jubilee Baptist Church, Bolingbrook, IL.

2004- Plenary Speaker, African American Men's Conference, Community Bible Baptist Church, Grand Rapids, MI.

2004- Plenary Speaker, African American Men's Conference, New Hope Baptist Church, Grand Rapids, MI.

2004- "The Academy in Transition: Changing Values, Work and Markets," a presentation made at the 2004 NEA Higher Education Conference, Seattle, Washington.

2004- Profiled in *Daily Herald* Newspaper, February 27, 2004 (dailyherald.com).

2004- Profiled in the American Bible Society's magazine, *The Record*.

2004- Plenary Speaker, African American Men's Conference, Jubilee Baptist Church, Bolingbrook, IL.

2003- Organized and coordinated Department of Sociology and Anthropology's 2003 conference, featuring Warden Burl Cain, Louisiana State Penitentiary at Angola.

2003- Master of Ceremonies, JUST of DuPage (prison rehabilitation program) annual banquet.

2003- Book review for undergraduate text (manuscript) in urban sociology, Prentice Hall, Inc. (namely, Alan C. Turley's text, *Urban Culture: Exploring Cities and Cultures*, 2005)

2003- invited Presenter, "Spirit of the Law" conference, Behavioral Science Unit, FBI Academy,

Quantico, VA. Paper Title: "Toward New Horizons: Building Effective Coalitions Between Minority Communities and First Responders in the 21st Century."

2003- Consultant, Urban Teens Strategy Planning Session, American Bible Society.

2003- invited participant/working paper, 2003 Afro-Christian Consultation, Calvin College Seminars in Christian Scholarship, Grand Rapids, MI.

2003- Co-anchor, WGBL Milwaukee Radio weekly program— entitled Wisdom for Joyous Living— about the sociological state of African Americans in the 21st century, along with mental health concerns.

2003- invited participant, board retreat with Warden Burl Cain at Angola Prison, the Louisiana State Penitentiary.

2003- Program Consultant-- for improving the academic achievement of at-risk youth, Grand Rapids (MI) School District.

2003- speaker, Blanchard Road Alliance Church Men's Fellowship Group.

2003- Presenter, Marriage Enrichment Seminar, Jubilee Baptist Church, Bolingbrook, IL.

2003- Moderator, Forum on the Consequences of Immorality in the African-American Church and Society, sponsored by Healthy Living Seminars, Inc.

2003- Invited panelist, DuPage NAACP Forum on Affirmative Action, Lisle, IL.

2003- plenary speaker and workshop leader, New Hope Baptist Church conference on the plight of African Americans. Grand Rapids, MI.

2003- interviewed by Mr. Tyrone Bynum, AM640 Radio Talk Show, on the plight of African Americans in the 21st Century.

2003- "Analyzing the Diffusion of Contingency Labor in Academic Employment: 1980-2000." 2003 NEA Higher Education Conference, March 1, 2003.

2003- solicited book reviewer for interdisciplinary text on social problems, Andrews University Press.

2003- speaker, Dr. Martin Luther King, Jr. Holiday celebration, Peoples Resource Center, Wheaton, IL.

2002- drafted preliminary report and analytical framework for use in Wheaton College's institutional self-study for the North Central Association of Colleges and Schools (NCA) 2003 accreditation process.

2002- "African Americans and the Sociological Features of Stress," a presentation for Healthy Living Seminars, Inc., 12-7-02.

2002- "The University as a Locus of Revival," a special lecture given to the Wheaton Younger Scholars Society, Wheaton College, November 13, 2002.

2002- proposed the National Academy of Christian Social Science in a plenary workshop at the 2002 North American Association of Christian Social Workers national convention, November 9-10.

2002- Reappointed to Higher Education Research Advisory Committee, National Education Association, Washington, D.C. (2002-2006)

2002- Presenter, Workshop on African Americans and Stress, hosted by PsyCorp, Inc., 9/14/02.

2002- A Consultation of African American Christian Scholars, Calvin College, July 2002.

2002- CASOS Conference 2002 (Computational Analysis of Social and Organizational Systems), Carnegie Mellon University, June 2002.

2002- A Consultation on Diversity, sponsored by Trinity International University, May 2002.

2002- plenary speaker and workshop leader, Greater Rochester Association of Christian Education, *The Reasons We Teach: 21st Century Issues*, March 15, 2002.

2002- selected to national panel of experts on topic: *On and Off the Track: Unions, Tenure, Part-Time and Temporary Faculty*, National Education Association's 19th National Higher Education Conference, March 3, 2002.

2002- selected to Northeastern Illinois Planning Commission (West Suburban Working Group).

2002- plenary speaker, African American Chamber of Commerce 8th Annual Heritage Ball.

2002- speaker, Dr. Martin Luther King, Jr. Memorial chapel, Wheaton College, January 18, 2002.

2001- selected to participate in the national Community Leadership program, Kettering Foundation.

2001- selected for Advisory Committee on the Future (ACT), College of Dupage.

2001- A Consultation for African-American Christian Scholars in Higher Education, Calvin College Seminars in Christian Scholarship, Grand Rapids, MI, July 23-27.

2001- Invited participant, Ward Consultation on Miroslav Volf's book, *Exclusion and Embrace*.

2001- Invited faculty participant, Trinity International University: A Consultation on Race Relations.

2001- CASOS Conference 2001 (Computational Analysis of Social and Organizational Systems), Carnegie Mellon University, July 5-9.

2001- Aspen Institute, GREAT COLLISIONS: The Intersection of Religion, Government, and Social Needs, Chicago, July 17.

2001- Plenary Speaker, New Jersey Education Association Higher Education Conference, entitled, "The Best of Times, The Worst of Times: Scenarios for Higher Education in the 21st Century."

2001- Speaker to seminary faculty group at Trinity International University on the topic, "Minority Faculty and the Tenure Process at Evangelical Colleges."

2001- Speaker, African-American Leadership Conference, Benedictine University, on the topic, "Let Each One Teach One: Thoughts Toward an Emergent African-American Agenda for the 21st Century."

2001- Presenter, National Education Association, National Higher Education Conference," on topic, "Universities and Technology Transfer: An Organizational Systems Analysis."

2001- Methodological expert, African-American Study Bible Project, American Bible Society, New York, NY.

2000- Editorial Board, *The Sociological Outlook*, Collegiate Press.

2000- CASOS Conference 2000, Carnegie Mellon University, July 21-24, 2000.

2000- Computational Analysis of Social and Organizational Systems (CASOS): National Science Foundation Summer Institute, Carnegie Mellon University, July 15-21, 2000.

1994-01- Member, National Education Association Higher Education Research Center Advisory Group, Washington, D.C.

1997-98- Consultant, Monroe County Correctional Facility, Rochester, NY.

1997- Consultant on higher education issues for a national publication, *Black Issues in Higher Education*.

1994-97- WXXI, PBS Radio with Bob Smith.

1995-96- Principal Investigator, Victor School District Program Assessment Project.

1996- National Center on Education Statistics National Seminar

1996- Consultant, Lofton Alternative School, Rochester City School District.

1996- Consultant, School Improvement Office, Rochester City School District.

1996-Aspen Institute: The Next Generation of Teaching and Learning.

1995- Editorial Consultant, ERIC Higher Education Reports.

1995- National Education Association's Futures Group.

1993-98- Advisory Board, Charles F. Finney Consolidated High School

1993-96- Organizational Consultant, African American Leadership Roundtable of Rochester, NY.

1993-98- Organizational Consultant, African American Leadership Development Program of Rochester, NY.

1993- Policy Consultant, A Consultation on Welfare Reform, The Center for Public Justice.

1991-01- Editorial Advisory Board, *Annual Editions: Race and Ethnic Relations*.

1992- Consultant, Martin Luther King Jr. Community Services

1992- Research consultant, Institute for Black Family Development

1991- PRACTICOM, Inc. (organizational communications)

1989-91- Consultant, North Park College (diversity issues)

1990- Consultant, Grand Rapids Child Guidance Clinic

1985-87- Consultant, Baptist General Conference (survey research)

1984-06- Invited participant, biennial National Summit on Black Church Development

<i>Recent Civic Activities:</i>

2013, American Bible Society, 200th Anniversary Forum, *The Bible and Democracy*

2009-11, selected to Board of Directors, Seminary Consortium on Urban Pastoral Education (S.C.U.P.E.)

2006-09, Wheaton Prayer Breakfast Committee

2005, selected to Illinois State's Attorney Community Prosecutions Steering Committee

2003, Board of Directors, Davenport Research Group (educational research think-tank)

2003, Board of Directors, Healthy Living Seminars

2002, present-Board of Directors, DuPage Federation of Human Services Reform

2000-2003, Board of Directors, JUST of DuPage (ministry to county correctional facility)

2000- present, African-American Church Advisory Board, American Bible Society
2000-08, Board of Directors, Koinonia House (Post-Prison Ministry)
2000-05, President/Vice-President (co-founder), African American Leadership Roundtable of the Western Suburbs

Honors:

2016- The RICHARD ALLEN Award, DuPage AME Church, Lisle, IL.
2011- Who's Who in North American Education
2010- Wolfram Faculty Program. Wolfram Research, Inc. Champaign, IL.
2009- Who's Who in Complex Systems Science, European Complex Systems Society
2009- Continental Who's Who
2008- special honor: celebratory gold coin of merit, Behavioral Science Unit, FBI.
2008- Certificate of Appreciation for 15 years of quality higher education research, National Education Association, Washington, D.C.
2008- selected to the Round Table Group (expert consultants), Washington, D.C.
2005- World Medal of Freedom (American Biographical Institute)
2005- American Medal of Honor (American Biographical Institute)
2005- Man of Achievement (American Biographical Institute)
--Oxford University Round Table 2005
--Nominated for the United Cultural Convention's 2005 International Peace Prize
--Selected to American Biographical Institute's 2005 *Contemporary Who's Who of Professionals*
--Selected to American Biographical Institute's Research Board of Advisors 2005
--Selected to American Biographical Institute's 2004-2005 Man of the Year
--Selected to American Biographical Institute's 2004 Great Minds of the 21st Century
--DuPage AME Church Good Neighbor Award for Community for the Western Suburbs
--National Register's Who's Who in Executives and Professionals
--Oxford University Round Table 2004
--International Biographical Center's 2005 Leading Educators of the World
--The Lifetime of Achievement One Hundred-2005, International Biographical Center
--Who's Who Among America's Teachers, 2004-2005
--International Biographical Center's Living Legends (n = 500)
--International Biographical Center's 21st Century Award for Achievement
--International Educator of the Year 2003
--2000 Outstanding Intellectuals of the 21st Century
--Certificate of Appreciation for 20 years of quality higher education research, National Education Association
--Kettering Foundation Community Leadership Program
--Directory of American Scholars
--Who's Who in America
--Who's Who in the East
--Who's Who in Education
--Who's Who in the World
--Strathmore's Who's Who
--Nominated for Junior Faculty Teaching Award, Rochester Institute of Technology
--Nominated for the Curtis Junior Faculty Teaching Award, University of Rochester
--Outstanding Young Man of America
--International Men of Achievement
--Danforth Foundation Post-Baccalaureate Graduate Fellow (1978-81)

Professional Memberships:

International Sociological Association

Athens Institute for Education and Research

Wolfram Research Community

References: available upon request